



**Contra
Costa
County**

To: Board of Supervisors
From: Dianne Dinsmore, Human Resources Director
Date: December 6, 2016

Subject: Administrative Services Agreement contract with Kaiser Foundation Health Plan

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Director of Human Resources, or designee, to execute an Administrative Services Agreement including modified indemnification language with Kaiser Foundation Health Plan Inc., for the purpose of offering a Health Savings Account to employees enrolled in the Kaiser High Deductible Health Plan (HDHP) beginning January 1, 2017 and ending December 31, 2017.

FISCAL IMPACT:

No County match. Enrollment in this plan is voluntary. The cost of this benefit is employee paid.

BACKGROUND:

On October 18, 2016 the Board of Supervisors adopted a series of Resolutions regarding Side Letters between Contra Costa County and various unions to offer a Health Savings Account (HSA). The Health Savings Account allows employees enrolled in the Kaiser High Deductible Health Plan to save money for the purpose of paying out of pocket expenses including deductibles, co-pays and co-insurance. This action authorizes the establishment of an agreement with the Kaiser Foundation Health Plan to provide administrative services

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **12/06/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 6, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Ann Elliott, (925)
335-1747

necessary to implement this plan.

CONSEQUENCE OF NEGATIVE ACTION:

If the contract is not approved the County will not be able to offer the Health Savings Account (HSA) as negotiated with the Unions and employees will not have a tax-advantaged account available to save money for their out of pocket health plan expenses.