To: Board of Supervisors

From: Ed Woo, Chief Information Officer

Date: December 6, 2016

Subject: Add one Computer Operator I position



Contra Costa County

# **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21992 to add one (1) Computer Operator I (LK7A) (represented) position at salary plan and grade TB5 1169 (\$3,683 - \$4,060) in the Operations Division of the Department of Information Technology.

### **FISCAL IMPACT:**

The maximum cumulative annual impact is \$81,770. The cost of this position is already covered under the existing FY 16/17 budget (vacancy savings). DoIT charges for all services and these charges include revenue generated from non-general fund departments and other public agencies. These costs will be 100% offset from charges to user departments.

#### **BACKGROUND:**

The Operations Division is unable to adequately support the mainframe system with the current staffing level of six members in the unit. The mainframe system supports the Payroll, Budget, Finance, Courts, Cal Win, Public Works, Assessor, Human Resources, Retirement, and Tax Collector systems. Each of these systems are critical to the organization and any type of system outage will have major financial and operational impact to County

<b>✓</b> APPROVE	OTHER
▼ RECOMMENDATION OF COMMENDATION OF C	NTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 12/06/2016	✓ APPROVED AS RECOMMENDED ☐ OTHER
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor  Contact: Ed. Woo CIO	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: December 6, 2016  David Twa, County Administrator and Clerk of the Board of Supervisors  By: June McHuen, Deputy

cc: Ed Woo

925-383-2688

Departments and the County as a whole. The Operations Division is a nineteen hour operation, therefore, a staffing shortage can put

# BACKGROUND: (CONT'D)

the entire operation at risk.

The addition of a Computer Operator I position to the unit will ensure that customer requirements are met, service level agreements are achieved, and DOIT will have flexibility in staff coverage.

# **CONSEQUENCE OF NEGATIVE ACTION:**

If this request is not approved, the Operations Division will not be able to perform the daily processing which will have a severe negative impact to all County Departments.

### **ATTACHMENTS**

P300 21992\_Add Comp Operator I Position in DoIT