



Contra
Costa
County

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: December 6, 2016

Subject: Contract with Julia Dyckman Andrus Memorial, Inc. for Trauma-Sensitive Practices Implementation

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Julia Dyckman Andrus Memorial, Inc., in an amount not to exceed \$104,730, to implement a trauma-responsive model of services and trauma-responsive practices in Children and Family Services Bureau programs for the period of January 1, 2017 through December 31, 2017. (50% State, 50% Federal)

FISCAL IMPACT:

\$104,730.00 50% State, 50% Federal (CFDA #93.658)

BACKGROUND:

The Sanctuary Institute division of Julia Dyckman Andrus Memorial, Inc. provides technical assistance, on-going training, and other tools for implementing a trauma-responsive model of services and trauma-responsive practices in organizations. This contract is to provide trauma-sensitive training to all Children and Family Services (CFS) Programs. The objectives of this Sanctuary Implementation Project (Project) are:

- A. Provide a shared knowledge practice base for all CFS staff, leadership, and its stakeholders.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **12/06/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 6, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Gina Chenoweth,
925-313-1648

cc:

B.

BACKGROUND: (CONT'D)

Create increased capacity to provide trauma-responsive services to adults, youth, and families served by CFS.

- Instill a trauma-responsive culture to serve as the foundation for operations at every layer of CFS to support positive organizational and clinical outcomes
- Establish trauma-responsive practices across all CFS program operations using a 30-month roll-out process. Year One focuses on engaging staff and leadership through training in trauma-responsive tools and culture, Year Two focuses on embedding a trauma-responsive culture, and the Final Six Months focuses on CFS Self-Evaluation and a formal evaluation by other trauma-responsive practicing organizations.

This contract is for Year One of the Project in which the Contractor will establish trauma-responsive practices across all CFS program operations including the following:

- A. Conduct a two-day Four Pillar Needs Assessment with participation of managers, leadership, direct and indirect service providers, and clients.
- B. Conduct a five-day Sanctuary Institute Leadership Training for CFS leadership and selected staff to integrate critical components of the trauma-responsive organizational framework by concentrating on leadership development and organizational alignment.
- C. Provide on-site consultation and additional phone or video call consultations to CFS leadership and staff.

Stated outcomes for this contract are that CFS Program leadership and staff must be more comfortable in using and sustaining the trauma-responsive model of services and must recognize and achieve of specific milestones in the use of tools and integration of trauma-responsive concepts.

CONSEQUENCE OF NEGATIVE ACTION:

Participants in Children and Family Services Bureau programs will not receive services from staff and leadership delivered with improved trauma-awareness and trauma-sensitivity.

CHILDREN'S IMPACT STATEMENT:

The services provided under this contract support all five of Contra Costa County's community outcomes: (1) "Children Ready for and Succeeding in School"; (2) "Children and Youth Healthy and Preparing for Productive Adulthood"; (3) "Families that are Economically Self-Sufficient"; (4) "Families that are Safe, Stable and Nurturing"; and (5) "Communities that are Safe and Provide a High Quality of Life for Children and Families" by implementing trauma-sensitive practices and instilling trauma-awareness in all Children and Family Services programs.