



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 25, 2016

Subject: Resolution Authorizing an Upward Salary Step Adjustment

RECOMMENDATION(S):

ADOPT Resolution No. 2016/604 to grant an exemption to Contra Costa County Salary Regulations Section 4.1, and adjust the salary step of the incumbent in the classification of Deputy Agriculture Commissioner, position number 5869, from step three to step four of salary range ZA5 1724 (\$6,381.09 - \$7,756.26) effective September 1, 2016, as requested by the Agriculture Commissioner and recommended by the County Administrator.

FISCAL IMPACT:

Upon approval, this action will result in an increased annual cost of approximately \$6,080 including additional pension costs of approximately \$1,477. Funding for this increase is 55% State, 5% fees, and 40% County general fund.

BACKGROUND:

On September 1, 2016, the incumbent was promoted to a position in the classification of Deputy Agriculture Commissioner and the department made the recommendation to the County Administrator's Office to approve and recommend to the Board of Supervisors' approval to grant an exemption to the County's Salary Regulations to allow the incumbent to be placed at step four of the classification's salary range.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/25/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 25, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Eric Angstadt 925
335-1009

CONSEQUENCE OF NEGATIVE ACTION:

If the recommended action is not approved, the Department will not be able to appropriately compensate the incumbent.

ATTACHMENTS

Resolution No.

2016/604