



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors
From: David Twa, County Administrator
Date: October 18, 2016

Subject: Resolution No. 2016/598 – United Chief Officers Association Side Letter Voluntary Vision Plan

RECOMMENDATION(S):

ADOPT Resolution No. 2016/598 approving the Side Letter between the Contra Costa County Fire Protection District and United Chief Officers Association regarding a voluntary vision plan.

FISCAL IMPACT:

Enrollment in the benefit plan is voluntary. The costs of the benefits are employee paid.

BACKGROUND:

This Side Letter arises out of recommendations from the Joint Labor/Management Benefits Committee (“JLMBC”) following its discussions about future medical, dental and vision plan design. The recommendations were that active employees have the option to participate in a voluntary vision plan and a health savings account. The County determined that these were constructive suggestions from the JLMBC that warranted pursuing with individual employee organizations, such as United Chief Officers Association. As a result, the District and United Chief Officers Association agree that during open enrollment for the 2017 plan year the District will offer active employees, except those who are temporary or permanent-intermittent, the option of enrolling in an

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/18/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 18, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

employee paid vision plan pursuant to the terms detailed in the side letter. Members of the United Chief Officers Association receive their healthcare benefits through CALPERS Public Employees' Medical & Hospital Care Act (PEMHCA) and therefore are not eligible for the HSA offered at this time.

CONSEQUENCE OF NEGATIVE ACTION:

Members will not have access to the voluntary vision plan.

ATTACHMENTS

Resolution No. 2016/598

United Chief Officers Association Side Letter dated 10/5/2016