



# Contra Costa County

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: October 18, 2016

Subject: Resolution No. 2016/592 – Teamsters Local 856 Side Letter Voluntary Vision Plan and HSA

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## **RECOMMENDATION(S):**

ADOPT Resolution No. 2016/592 approving the Side Letter between Contra Costa County and Teamsters Local 856 regarding a voluntary vision plan and health spending account.

## **FISCAL IMPACT:**

Enrollment in these benefit plans is voluntary. The costs of the benefits are employee paid.

## **BACKGROUND:**

This Side Letter arises out of recommendations from the Joint Labor/Management Benefits Committee (“JLMBC”) following its discussions about future medical, dental and vision plan design. The recommendations were that active employees have the option to participate in a voluntary vision plan and a health savings account. The County determined that these were constructive suggestions from the JLMBC that warranted pursuing with the individual employee organization members of the JLMBC, such as Teamsters Local 856. As a result, the County and Teamsters Local 856 agree that during open enrollment for the 2017 plan year the County will offer active employees, except those who are temporary or permanent-intermittent, the option of enrolling in an employee paid vision plan and an employee-funded health savings account pursuant to the terms detailed in the side letter.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **10/18/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

## **VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 18, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County  
Finance Director (925) 335-1023

By: June McHuen, Deputy



CONSEQUENCE OF NEGATIVE ACTION:

Members will not have access to the voluntary vision plan nor the health spending account.

ATTACHMENTS

Resolution No. 2016/592

Teamsters Local 856 Side Letter dated 10/5/16