Contra Costa

County

To: **Board of Supervisors** 

From: David Twa, County Administrator

Date: October 18, 2016

Subject: Resolution No. 2016/587 – Probation Peace Officers Association of CCC Side Letter Voluntary Vision Plan

and HSA

### **RECOMMENDATION(S):**

ADOPT Resolution No. 2016/587 approving the Side Letter between Contra Costa County and the Probation Peace Officers Association of Contra Costa County (PPOA) regarding a voluntary vision plan and health spending account.

#### **FISCAL IMPACT:**

Enrollment in these benefit plans is voluntary. The costs of the benefits are employee paid.

#### **BACKGROUND:**

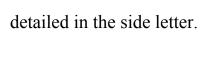
This Side Letter arises out of recommendations from the Joint Labor/Management Benefits Committee ("JLMBC") following its discussions about future medical, dental and vision plan design. The recommendations were that active employees have the option to participate in a voluntary vision plan and a health savings account. The County determined that these were constructive suggestions from the JLMBC that warranted pursuing with individual employee organizations, such as PPOA. As a result, the County and PPOA agree that during open enrollment for the 2017 plan year the County will offer active employees, except those who are temporary or permanent-intermittent, the option of enrolling in an employee paid vision plan and an employee-funded health savings account pursuant to the terms

✓ APPROVE	OTHER
	☐ RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 10/18/2016 ✓ APPROVED AS RECOMMENDED ☐ OTHER Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: October 18, 2016  David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Lisa Driscoll, County	Ry: Juna McHuan, Danuty

By: June McHuen, Deputy

cc: Ann Elliott, Employee Benefits Manager

Finance Director (925) 335-1023



# **CONSEQUENCE OF NEGATIVE ACTION:**

Members will not have access to the voluntary vision plan nor the health spending account.

## **ATTACHMENTS**

Resolution No. 2016/587 PPOA Side Letter dated 10/3/16