



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 18, 2016

Subject: Resolution No. 2016/584 - Physicians' and Dentists' Organization of Contra Costa Side Letter Voluntary Vision Plan and HSA

RECOMMENDATION(S):

ADOPT Resolution No. 2016/584 approving the Side Letter between Contra Costa County and the Physicians' and Dentists' Organization of Contra Costa (PDOCC) regarding a voluntary vision plan and health spending account.

FISCAL IMPACT:

Enrollment in these benefit plans is voluntary. The costs of the benefits are employee paid.

BACKGROUND:

This Side Letter arises out of recommendations from the Joint Labor/Management Benefits Committee ("JLMBC") following its discussions about future medical, dental and vision plan design. The recommendations were that active employees have the option to participate in a voluntary vision plan and a health savings account. The County determined that these were constructive suggestions from the JLMBC that warranted pursuing with the individual employee organization members of the JLMBC, such as PDOCC. As a result, the County and PDOCC agree that during open enrollment for the 2017 plan year the County will offer active employees, except those who are temporary or permanent-intermittent, the option of enrolling in an employee paid vision plan and an employee-funded health savings account

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/18/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 18, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

By: June McHuen, Deputy

pursuant to the terms detailed in the side letter.

CONSEQUENCE OF NEGATIVE ACTION:

Members will not have access to the voluntary vision plan nor the health spending account.

ATTACHMENTS

Resolution No. 2016/584

PDOCC Side Letter dated 10/5/16