



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: November 1, 2016

Subject: ADD two Permanent Intermittent Junior Radiological Technologist positions and two Permanent Intermittent Senior Radiological Technologist in Health

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21984 to add two (2) permanent-intermittent Junior Radiological Technologist positions (V8WC) at salary level TCS-1556 (\$5,195-\$6,315) and add two (2) permanent-intermittent Senior Radiological Technologist (V8VA) positions at salary level TCS-1737 (\$6,215-\$7,554) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, there is an annual cost of approximately \$195,135, which includes estimated pension costs of \$61,448. The funding source for these positions will be Hospital Enterprise Fund I.

BACKGROUND:

The Diagnostic Imaging (DI) unit at Contra Costa Regional Medical Center (CCRMC) is requesting to add permanent intermittent radiological technologists to perform imaging functions. The Diagnostic Imaging is responsible for assuring adequate and appropriate staffing coverage to perform imaging functions for CCRMC, Building 1, West County Health Center, Pittsburg Health Center, and at the Antioch Heath Center. The radiological

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **11/01/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 1, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Shelanda Adams,
925-957-5263

cc:

technologist areas of responsibilities include General Diagnostic Radiology, Magnetic Resonance Imaging (MRI),

BACKGROUND: (CONT'D)

Computerized Tomography (CT), Special Procedures, Mammography, etc. The requested positions can be assigned to any of the previous mentioned imaging modalities. Currently the availability of the DI pool of permanent intermittent technologists has decreased; leaving diagnostic imaging services short staffed which creates patient care delays. Additionally, inadequate staffing areas could lead to Joint Commission violations. Approval of this request will improve the department's ability to better staff the Diagnostic Imaging unit and decrease patient care delays.

CONSEQUENCE OF NEGATIVE ACTION:

If this action not approved, the department will not have adequate staffing which will impact patient's treatments by causing cancellations and delays in patient's exams.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21984 HSD