



**Contra
Costa
County**

To: Board of Supervisors
From: Dianne Dinsmore, Human Resources Director
Date: November 1, 2016

Subject: ADOPT Ordinance No. 2016-20 amending Section 33-5.313 of the County Ordinance Code

RECOMMENDATION(S):

ADOPT Ordinance No. 2016-20 amending the County Ordinance Code to change the appointing authority of the exempt classification of Medical Director and to remove the exempt classifications of Ambulatory Care Chief Executive Officer, Contra Costa Health Plan Medical Director, and Mental Health Medical Director from the list of classifications excluded from the Merit System as requested by the Health Services Department.

FISCAL IMPACT:

There are no costs associated with this action.

BACKGROUND:

Contra Costa Health Services system of care has grown and continues to expand its services to accommodate the increase in the number of patients served throughout Contra Costa County. Further, expanded services are necessary in order to meet guidelines and regulations set forth by federal, state, and accreditation agencies. These services require effective and efficient medical care oversight and warrant the addition of two (2) Medical Director - Exempt positions within the Health Services Senior Management Executive Team.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **11/01/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 1, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Dorette McCollumn
(925) 957-5240

By: June McHuen, Deputy

The Medical Director-Exempt classification will be utilized in various

BACKGROUND: (CONT'D)

areas of the health care system including Contra Costa Regional Medical Center and Health Centers, Contra Costa Health Plan, Behavioral Health, Emergency Medical Services, and Public Health. The primary responsibility is to plan, organize, implement and direct the professional medical standards, comprehensiveness and efficiency of the medical care component in the health care system. The Department has determined that the classifications of Contra Costa Health Plan Medical Director, Mental Health Medical Director and Ambulatory Care Chief Executive Officer, and their vacant positions no longer meet its operational needs. On October 25, 2016, the Board approved the introduction of Ordinance 2016-20, which proposed to amend the County Ordinance Code to change the appointing authority of the exempt classification of Medical Director from the Board to the Director of Health Services, to remove the classifications of Ambulatory Care Chief Executive Officer, Contra Costa Health Plan Medical Director, and Mental Health Medical Director from the list of classifications excluded from the merit system, to waive the reading, and fix November 1, 2016 for adoption.

The Department is therefore requesting that the Board adopt Ordinance No. 2016-20. Additionally, under Personnel Actions of this agenda, the Department is also requesting to abolish the exempt classifications of Contra Costa Health Plan Medical Director, Mental Health Medical Director and Ambulatory Care Chief Executive Officer, cancel their respective vacant position, and add two Medical Director - Exempt positions to meet medical care oversight needs in Health Services divisions.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to obtain Board approval will hinder the Department's efforts to efficiently and effectively manage the expanded health services system of care, which may adversely impact patient care services.

ATTACHMENTS

Ordinance No. 2016-20