



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 18, 2016

Subject: Resolution No. 2016/570 - Teamsters Local 856 Side Letter to Modify Section 54.2.D of the MOU

RECOMMENDATION(S):

ADOPT Resolution 2016/570 approving the Side Letter of Agreement between the County and Teamsters Local 856, confirming that Probation Department Institutional Services Worker – Specialist (ISW), Institutional Services Worker – Generalist (ISW), and Institutional Services Aide (ISA) receive a differential of twelve dollars (\$12.00) per shift when asked by the County to relieve a Cook at the Orin Allen Youth Rehabilitation Facility or Juvenile Hall.

FISCAL IMPACT:

The estimated annual cost of the differential is approximately \$1,248.

BACKGROUND:

ISW's and ISA's, who at the County's request, relieve a Cook at the Contra Costa Regional Medical Center (CCRMC) currently receive an additional twelve dollars (\$12.00) per shift. A side letter of agreement was signed by both parties to confirm that the above classifications will continue to receive the twelve dollars (\$12.00) per shift when called upon to perform the functions of Cook at either Orin Allen Youth Rehabilitation Facility or Juvenile Hall.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/18/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 18, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Alvan Mangalindan,
(925) 335-1786

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

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The County and Teamsters Local 856 agree to incorporate the side letter of agreement into Section 54.2.D – General Services and Maintenance Unit, (Building Maintenance & Miscellaneous Employees) of the Memorandum of Understanding (MOU) between Contra Costa County and Teamsters Local 856.

CONSEQUENCE OF NEGATIVE ACTION:

If the side letter of agreement is not approved, the listed classifications will not continue to receive the twelve dollar (\$12) shift differential for providing coverage, upon the Department's request, of Cooks at the Orin Allen Youth Rehabilitation Facility or Juvenile Hall.

ATTACHMENTS

Resolution No. 2016/570

Teamsters Local 856 Side Letter dated 9-21-16