



Contra
Costa
County

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: September 27, 2016

Subject: Add one (1) full time position and cancel one (1) full-time position in the Health Services Department.

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21963 to add one (1) Pre-Hospital Care Coordinator position (VBSG) at salary level ZB5-1766 (\$8,049-\$8,972) and cancel one vacant Emergency Medical Services Program Coordinator (VBHB) position #16353 at salary level ZB5-1824 (\$7,045-8,563) in the Health Services Department. (Represented).

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$7,209, which includes \$1,741 in estimated pension costs. The cost will be funded by Measure H monies.

BACKGROUND:

The Emergency Medical Services (EMS) of the Health Services Department is a vital unit that is an integrated system of private and public providers rendering emergency medical care. It is a community-based health management model that provides acute illness, injury care and follow-up. It also contributes to treatment of chronic conditions and community health monitoring.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **09/27/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 27, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arlene J. Lozada
(925)957-5269

cc:

BACKGROUND: (CONT'D)

The Emergency Medical Services Division needs to restructure its functions and it has determined that the Emergency Medical Services Program Coordinator is not needed at this time and it is most appropriate to add a Pre-Hospital Care Coordinator position. The Pre-Hospital Care Coordinator will support the new Alliance (contractor/subcontractor) agreement to fulfill the patient safety, medical control and performance oversight associated with the new Alliance service model. This role will also support new statutory mandates associated with changes to Emergency Medical Technician (EMT) and Paramedic certifications and discipline, Dispatch Pre-hospital data integration and Health Information Exchange (HIE) Management, and non-emergency ambulance provider oversight.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the EMS Unit will not be able to fulfill the operational needs required by the expanded services.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21963 HSD