



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: October 18, 2016

Subject: Add two Social Worker III positions in Aging and Adult Services at EHSD

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21933 to add two (2) Social Worker III (XOVB) (represented) full time positions at Salary Plan and Grade 255 1618 (\$5,524-\$6,714) in Employment and Human Services, Aging and Adult Services Bureau.

FISCAL IMPACT:

Upon approval, these positions will have an annual cost of approximately \$237,076, including estimated pension costs of \$48,530. The position is funded 25% Federal revenue, 52% State revenue, and 23% County General Fund.

This transaction is part of the 49 additional positions funded under the recently approved Appropriation Adjustment No. 5006. (9/27/16: C.12)

BACKGROUND:

The Adult Protective Services program in the Employment and Human Services Department (EHSD) is responsible for investigating and mitigating cases of abuse and neglect of elderly and dependent adults. Social Worker III are

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/18/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 18, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Holly Trieu (925)
313-1560

cc: Holly Trieu

BACKGROUND: (CONT'D)

responsible for investigating neglect and/or abuse of elderly and dependent adults. Cases have increased 30% from Fiscal Year 14/15. The program has shown a steady growth in referrals of complex cases. Current caseloads exceed the ability for social workers to respond, resulting in fewer than 50% of referrals receiving a face to face evaluation. Over the past several months Intake referrals have increased 30% as a result of the new Multidisciplinary Team (MDT) activity, and the new partnerships formed with the California Office of Emergency Response (Cal OES) grants. Additional social worker personnel will ensure the department is in compliance with investigation time-lines and case actions.

CONSEQUENCE OF NEGATIVE ACTION:

Without the addition of the two (2) Social Worker III positions, the department will not have enough staff to handle the increase in elderly and dependent adult cases, and positions will severely impact Adult Protective Services' ability to meet state mandates as well as serve and respond to the safety needs of the growing elder and dependent adult population in Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

P300 No. 21933 EHSD