



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services Director  
Date: November 1, 2016

Subject: Reallocate the classification of Mental Health Clinical Specialist - Project on the Salary Schedule

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21986 to reallocate the salary of the Mental Health Clinical Specialist-Project (VQS2) (represented) classification from salary plan and grade TC2 1362 (\$4,594 - \$6,820) to salary plan and grade (\$4,695 - \$6,970) in the Health Services Department.

**FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$2,649 with estimated pension costs of \$640 already included. (100% General Fund, budgeted)

**BACKGROUND:**

The Health Services Department is requesting to reallocate the salary plan and grade of the Mental Health Clinical Specialist – Project to the same salary plan and grade of the merit system classification of Mental Health Clinical Specialist. It has been determined that the salary plan and grade can be reallocated to the same plan and grade of the merit system classification of Mental Health Clinical Specialist.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **11/01/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 1, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Melissa Carofanello  
(925) 957-5248

By: Chris Heck, Deputy



CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to compensate employees occupying positions in the Mental Health Clinical Specialist - Project classification at the same salary level as non-Project classes.

CHILDREN'S IMPACT STATEMENT:

ATTACHMENTS

P300 No. 21986 HSD