



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: September 13, 2016

Subject: Add two part time Mental Health Clinical Specialist positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21925 to add two part time, one 16/40 and one 24/40, Mental Health Clinical Specialist (VQSB) positions at salary plan and grade level TC2 – 1384 (\$4,695 - \$6,970) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$144,485 with estimated pension costs of \$28,549 already included. Costs will be 100% funded by Contra Costa Health Plan (CCHP) Enterprise Fund II.

**BACKGROUND:**

The Health Services Department is requesting to add two permanent part time Mental Health Clinical Specialist positions to assist in staffing the state and federally mandated Access Line for the Contra Costa Health Plan. Without the addition of these two new part time clinicians, fewer MediCal /CCHP consumers will be able to access mental health services in a timely manner. Some of these consumers will go to the Psychiatric Emergency

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **09/13/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 13, 2016

David Twa, County Administrator and Clerk  
of the Board of Supervisors

Contact: Melissa Carofanello -  
melissa.carofanello@hsd.cccounty.us - 925-957-5248

By: Chris Heck, Deputy

cc:

Services unit, therefore increasing

BACKGROUND: (CONT'D)

the number of non-emergent Psychiatric Emergency Services visits. With increasing focus on state and federal mandates and reporting on timely access to care, it is critical that the Access Line is adequately staffed to meet the need of the increasing Medi-Cal eligible population. The Department has determined two part time Mental Health Clinical Specialist would be the most appropriate solution to address this growing need.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Health Services Department will not have the appropriate level of staffing for its Behavioral Health Division's Access Line Program.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21925 HSD