C. 35

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: September 20, 2016
Subject: Increase position hours in the Health Services Department



Contra Costa County

#### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21953 to increase the hours of permanent part-time Community Health Worker II (VKVB) position #9875 (represented) at salary level and grade TC5 1043 (\$3,251 - \$3,951) from 36/40 to 40/40 in the Health Services Department.

### **FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$6,971, with \$1,683 in pension costs. The cost will be funded by Hospital Enterprise Fund I.

#### **BACKGROUND:**

The Health Services Department is requesting to increase the hours of permanent part-time Community Health Worker II position #9875 (represented) from 36/40 to 40/40. The incumbent has been working the increased hours to help with the West County Health Center's flow of two suites. With the growth of Family Practice visits, the health center receives approximately 3,700 patients seeking care in one month. The incumbent's responsibility is to make sure all rooms are well stocked, to assist the nurses with preparing patients for their visits, to assist in the group clinics, and to cover the health center's

APP	ROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE		
Action of Board On: 09/20/2016 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE:	John Gioia, District I Supervisor	
ABSENT:	Candace Andersen, District II Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.
	Federal D. Glover, District V Supervisor	ATTESTED: September 20, 2016
	Mary N. Piepho, District III Supervisor	David Twa, County Administrator and Clerk of the Board of Supervisors
	Karen Mitchoff, District IV Supervisor	By: Chris Heck, Deputy
Contact:	925-957-5240	

information windows.?

# CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be enough staff hours to meet the patient care needs in the West County Health Center.

## CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS P300 No. 21953 HSD