



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: August 9, 2016

Subject: ADD one (1) full time Medical Social Worker I and cancel two (2) part time Medical Social Worker I in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21900 to add one (1) permanent full time Medical Social Worker I (X4WB) position at salary plan and grade level 366 – 1369 (\$4,317 – \$5,247) and cancel two (2) permanent part time Medical Social Worker I (X4WB) positions #15714 (24 hr) and #15715 (8 hr) in the Health Services Department.
(Represented)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$5,379, which includes approximate pension costs of \$4,471. Costs will be funded by Hospital Enterprise Fund I. (100%)

BACKGROUND:

The Health Services Department is requesting to add a full time Medical Social Worker I position and cancel two existing part time Medical Social Worker I positions for the Miller Wellness Center. Health Services Department has found full time Medical Social Workers

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **08/09/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

ABSENT: Candace Andersen, District II
Supervisor

Contact: Melissa Carofanello -
melissa.carofanello@hsd.cccounty.us - 925-957-5248

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 9, 2016

David Twa, County Administrator and Clerk of the
Board of Supervisors

By: Chris Heck, Deputy

cc:

working in the Miller Wellness Center add significant continuity and consistency for their patient population.

BACKGROUND: (CONT'D)

In addition the Health Services Department has historical had more difficulty filling part time Medical Social Worker positions. The Department has determined a full time Medical Social Worker is more appropriate staffing option than two part time Medical Social Worker positions.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Health Services Department will not be able to have the appropriate staffing nor will Miller Wellness Center have the necessary continuity and consistency of care for its patient population.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21900 HSD