



**Contra
Costa
County**

To: Board of Supervisors

From: William Walker, M.D., Health Services

Date: August 2, 2016

Subject: Add 35 permanent positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21895 to add the following represented positions in the Health Services Department:

- four (4) full-time Exempt Medical Staff Physician (VPW9) at salary level 1P5-2312 (\$11,052 - \$14,856);
- three (3) full-time Family Nurse Practitioner (VWSB) at salary level L35-1873 (\$9,249 - \$11,242);
- one (1) full-time Charge Nurse (VWTF) at salary level L35-1883 (\$9,341 - \$10,298);
- two (2) full-time Registered Nurse-Experienced Level (VWXD) at salary level L3H-0400 (\$7,853 - \$8,753);
- eight (8) full-time Licensed Vocational Nurse (VT7G) at salary level TAX-1287 (\$4,129 - \$5,273);
- six (6) full-time Certified Medical Assistant (VTWC) at salary level TA5-1088 (\$3,399 - \$4,132);
- one (1) full-time Clerk-Specialist Level (JWXD) at salary level 3RX-1156 (\$3,626 - \$4,631);
- eight (8) full-time Clerk-Senior Level (JWXC) at salary level 3RX-1033 (\$3,210 -

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/02/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Jo-Anne Linares,
957-5240

cc:

\$4,100);

- one (1) full-time Laboratory Technician II (VJVA) at salary level TC5-1095 (\$3,423 - \$4,160);
- one (1) full-time Institutional Services Worker-Generalist (1KVD) at salary level TB5-0922 (\$2,884 - \$3,505)

FISCAL IMPACT:

Upon approval, this action will have an approximate annual cost of \$4,604,219 with pension costs of \$994,730 already included. The costs will be entirely offset with Federally Qualified Health Care revenues.

BACKGROUND:

The Health Services Department is requesting to add 35 positions allocated to the Brentwood Health Center to meet the increased volume and patient care demand associated with the Affordable Care Act and the resulting growth of membership in the Contra Costa Health Plan. Data shows the majority of members reside in East Contra Costa County, and to accommodate this growth, the Department is expanding its ambulatory care patient services in Antioch, Pittsburg, and Brentwood Health Centers. The Department is submitting individual position adjustment resolutions for each health center expansion in several phases.

The Brentwood Health Center is currently undergoing construction to add 12 examination rooms for Family Practice Medicine. Family Practice Clinics will increase its weekly hours from 200 to 608 with full capacity and serve a weekly average of 1,520 patient visits. These expanded services will be implemented in three phases with the initial 35 positions added in Phase I. Subsequent requests will be submitted at a later date.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Brentwood Health Center will not have adequate staffing to meet increased demand and volume of patient care services for our CCHP members and residents of East Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21895 HSD

P300 No. 21895 Attachment 1