



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: August 2, 2016

Subject: Add 36 positions in varied classifications in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21892 to add the following represented positions in the Health Services Department:

- five (5) full-time Exempt Medical Staff Physician (VPW9) at salary level 1P5-2312 (\$11,052 - \$14,864);
- four (4) full-time Family Nurse Practitioner (VWSB) at salary level L35-1873 (\$9,249 - \$11,242);
- one (1) full-time Registered Nurse-Experienced Level (VWXD) at salary level L3H-0400 (\$7,853 - \$8,753);
- seven (7) full-time Licensed Vocational Nurse (VT7G) at salary level TAX-1287 (\$4,129 - \$5,273);
- six (6) full-time Certified Medical Assistant (VTWC) at salary level TA5-1088 \$3,399 - \$4,132);
- two (2) full-time Clerk-Specialist Level (JWXD) at salary level 3RX-1156 (\$3,626 - \$4,631);
- seven (7) full-time Clerk-Senior Level (JWXC) at salary level 3RX-1033 (\$3,210 - \$4,100);

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/02/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Jo-Anne Linares,
957-5240

cc:

- one (1) full-time Senior Radiologic Technologist (V8VA) at salary level TC5-1737 (\$6,463 - \$7,856);
- one (1) full-time Community Health Worker II (VKVB) at salary level TC5-1043 (\$3,251 - \$3,951);
- one (1) full-time Laboratory Technician II (VJVA) at salary level TC5-1095 (\$3,423 - \$4,160);
- one (1) full-time Institutional Services Worker-Generalist (1KVD) at salary level TB5-0922 (\$2,884 - \$3,505)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$4,671,895 which includes pension costs of \$1,014,493. The entire cost is completely offset by Federally Qualified Health Care revenues.

BACKGROUND:

The Health Services Department is requesting to add 36 varied positions allocated to the Pittsburg Health Center to meet the increased volume and patient demand associated with the Affordable Care Act and the resulting growth of membership in the Contra Costa Health Plan. Data shows the majority of members resides in East Contra Costa County and to accommodate this growth, the Department is expanding its ambulatory care patient services in Antioch, Brentwood and Pittsburg Health Centers. The Department is submitting separate requests per health center in several phases.

The Pittsburg Health Center is being renovated to add 16 examination rooms for Family Practice Medicine in addition to one room dedicated to patient group sessions. The increase in capacity will allow approximately 612 additional weekly hours of ambulatory care visits at full capacity. These expanded services will be implemented in three phases with the initial 36 positions added in Phase I. Subsequent requests for Phase II and Phase III will be submitted at a later time.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Pittsburg Health Center will not have adequate staffing to meet the increased demand and volume of patient care services for our CCHP members and residents of East Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

Not applicable

ATTACHMENTS

P300 No. 21892 HSD

P300 No. 21892 Attachment 1