



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services Director
Date: August 2, 2016

Subject: Temporary Hire of County Retiree – Waiver of 180-day Sit-out Period

RECOMMENDATION(S):

1. WAIVE the 180-day “sit out period” for Richard Alexander, Director of Public Health Laboratory Services in the Health Services Department; and
2. FIND that the appointment of Mr. Alexander is necessary to fill a critically needed position; and
3. APPROVE and AUTHORIZE the hiring of County retiree Richard Alexander, as a temporary County employee for the period of August 8, 2016 to August 7, 2017.

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$6,196 and the cost will be funded by Public Health Laboratory Testing Fees.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/02/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arlene J. Lozada
(925)957-5269

cc:

BACKGROUND:

The Clinical Laboratory Improvement Act (CLIA) regulates laboratory testings conducted in public health laboratories. CLIA requires that a public health laboratory must have a Laboratory Director who meets specific qualifications. In 1992, the CLIA changed the requirements of a Laboratory Director's qualifications. All Directors employed at that time were grandfathered in when more stringent qualification requirements were adopted. Richard Alexander met the qualification requirements and has been Contra Costa County's Director of Public Health Laboratory Services since 1998. In 2008, Mr. Alexander requested to be employed on a temporary basis and has been our Director of Public Health Laboratory Services since that time. This arrangement meets CLIA standards.

Richard Alexander will be retiring effective August 5, 2016 and he agreed to continue working as a temporary retiree once a month. In accordance with CLIA standards, Mr. Alexander will continue to ensure that our laboratory is meeting regulations when performing high complexity testing. Hiring back Mr. Alexander as a retiree on a temporary basis will provide the Department time to evaluate our needs, find a replacement and continue to meet CLIA requirements.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County's Public Health Laboratory will be out of CLIA compliance.

CHILDREN'S IMPACT STATEMENT:

Not applicable.