



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: August 2, 2016

Subject: Add 18 positions in varied classifications in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment No. 21891 to add the following represented positions in the Health Services Department:

- two (2) full-time Exempt Medical Staff Physician (VPW9) at salary level 1P5-2312 (\$11,052 - \$14,864);
- two (2) full-time Family Nurse Practitioner (VWSB) at salary level L35-1873 (\$9,249 - \$11,242);
- one (1) full-time Charge Nurse (VWTF) at salary level L35-1883 (\$9,341 - \$10,298);
- one (1) full-time Registered Nurse-Advanced Level (VWXE) at salary level L32-1878 (\$9,576 - \$9,815);
- three (3) full-time Licensed Vocational Nurse (VT7G) at salary level TAX-1287 (\$4,129 - \$5,273);
- three (3) full-time Certified Medical Assistant (VTWC) at salary level TA5-1088 (\$3,399 - \$4,132);
- two (2) full-time Clerk-Senior Level (JWXC) at salary level 3RX-1033 (\$3,210 - \$4,100);
- one (1) part-time 32/40 Clerk-Senior Level (JWXC) at salary level 3RX-1033 (\$3,210

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/02/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Jo-Anne Linares,
957-5240

cc:

- \$4,100);

- one (1) full-time Community Health Worker II (VKVB) at salary level TC5-1043 (\$3,251 - \$3,952);
- one (1) part-time 24/40 Laboratory Technician II (VJVA) at salary level TC5-1095 (\$3,423 - \$4,161);
- one (1) full-time Institutional Services Worker-Generalist (1KVD) at salary level TB5-0922 (\$2,884 - \$3,506)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$2,416,931 which includes pension costs of \$517,288. The costs will be completely offset by Federally Qualified Health Care and third party revenues.

BACKGROUND:

The Health Services Department is requesting to add 18 positions as part of the expansion of services at the Antioch Health Center. Due to the increased volume and demand associated with the Affordable Care Act and the increased membership in the Contra Costa Health Plan (CCHP), these expanded services are necessary to provide additional ambulatory care clinic hours of Family Practice Medicine to the residents of East Contra Costa County.

The increased clinic services will allow a total of 1,386 patient visits per week with full capacity which is implemented in three phases. These 18 positions are included in Phase Two, and a subsequent request for the final Phase Three will be submitted at a later date.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Antioch Health Center will not have adequate staffing to provide increased patient care services for our CCHP members and residents in East Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21891 HSD

P300 No. 21891 Attachment 1