



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: August 2, 2016

Subject: ADD one (1) Mental Health Program Chief in the Health Services Department.

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21888 to add one (1) Mental Health Program Chief (VQDN) position at salary plan and grade level ZA5 – 2029 (\$8,298 – \$10,087) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, this action will have an annual cost of approximately \$192,092, including pension costs of \$42,971. Costs will be 100% funded by Hospital Enterprise Fund I.

**BACKGROUND:**

The Health Services Department is requesting to add a Mental Health Program Chief position for Mental Health Detention Services. The Mental Health Detention service areas have become more diverse and complex with the addition of PRIME projects such as 2.3 Complex Care for High Risk Patients, 2.2 Care Transitions for Post-Acute Care Coordination, and 1.1 Behavioral Health Integration. Additionally, the increase in volume of patients due to the ACA and the Medi-Cal expansion

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **08/02/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2016

David Twa, County Administrator and Clerk  
of the Board of Supervisors

Contact: Melissa Carofanello -  
melissa.carofanello@hsd.cccounty.us - 925-957-5248

By: Chris Heck, Deputy

cc:



BACKGROUND: (CONT'D)

has impacted these programs so that it is no longer feasible for one program chief to manage. Federal and state laws require the delivery of mental health services in detention. Not having a dedicated Mental Health Program Chief to ensure the delivery high quality mental health services in the detention setting can lead to inmates receiving substandard care.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Health Services Department will not be able to have the appropriate level of supervision for its Mental Health Detention.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21888 HSD