



**Contra  
Costa  
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: July 12, 2016

Subject: Foster Parent Recruitment, Retention, and Support Program Awards

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Auditor-Controller, or designee, to pay for small giveaway items with no intrinsic value (such as: totes, pen/memo/clocks, t-shirts, and/or items such as these), not to exceed a total payment limit of \$95,000, for recognition and appreciation for recruitment and retention of foster parents for the period of June 1, 2016 through June 30, 2018. (100% State)

**FISCAL IMPACT:**

\$95,000: 100% State (Foster Parent Recruitment, Retention and Support program plan award allocation). No County Match.

**BACKGROUND:**

Employment and Human Services (EHSD) supports and convenes trainings, meetings, workshops, and focus groups to meet mandated and discretionary training requirements for foster parents and birth parents and also to recognize and appreciate foster caregivers commitment and dedication to children in our community. Funding through the Foster Parent Recruitment, Retention and Support program plan was approved and awarded by the State Department of Social Services. In order to encourage participation, EHSD often

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **07/12/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor  
Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: July 12, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: John Gioia, District I  
Supervisor

By: Chris Heck, Deputy

Contact: G.Chenoweth 3-1648

cc:

includes provisions for a reasonable token of appreciation

### BACKGROUND: (CONT'D)

and support. Expressing appreciation to our caregivers promotes a valid and substantive purpose by acknowledging their work, lifting their spirits and keeping them motivated and encouraged to continue providing quality care to children.

Chaptered in October 2015, California Assembly Bill 403 (CCR) Continuum of Care Reform focuses on placing children in home settings, and supports efforts to recruit, retain, support and appreciate caregivers. State funding has been provided to assist with implementation and compliance with AB 403/CCR.

### CONSEQUENCE OF NEGATIVE ACTION:

Without approval of goods for recognition and retention of foster parents, County would not be able to fully execute its Foster Parent Recruitment, Retention and Support program plan that was approved and awarded funding by the State Department of Social Services. Inability to spend down the state allocation for these activities could result in the County forfeiting current and future funds for these mandated activities.

### CHILDREN'S IMPACT STATEMENT:

The recruitment, retention and support of foster parents supports all five of the community outcomes established in the Children's Report Card: 1) "Children Ready for and Succeeding in School"; 2) "Children and Youth Healthy and Preparing for Productive Adulthood"; 3) "Families that are Economically Self Sufficient"; 4) "Families that are Safe, Stable and Nurturing"; and 5) "Communities that are Safe and Provide a High Quality of Life for Children and Families" by encouraging those within the Child Welfare System to participate in various training and informational exchange opportunities.