



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: June 14, 2016

Subject: Contract with Goodwill Industries for STEP-UP Program Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Goodwill Industries of the Greater East Bay in an amount not to exceed \$1,486,248 for the "Subsidized Temporary Experience with Pay for the Under-Employed Program" (STEP-UP) for the period July 1, 2016 through June 30, 2017. (100% Federal)

FISCAL IMPACT:

\$1,486,248: 100% Federal CalWORKs Work Opportunity and Responsibility to Kids (CalWORKs) Single Allocation and Expanded Subsidized Employment Allocation.

BACKGROUND:

The objective of the Subsidized Temporary Experience with Pay for the Under-Employed Program (STEP-UP) is to provide entry level paid work experience to designated California Work Opportunity and Responsibility to Kids (CalWORKs) participants who are not meeting their Welfare-to-Work (WTW) participation requirement by immediately placing them into paid worksite assignments for a maximum of 30 days.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/14/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Mary N. Piepho, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 14, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: V. Kaplan, 3-1514

cc:

The

BACKGROUND: (CONT'D)

goal of STEP-UP, when coupled with their necessary WTW activities and services, is to immediately engage WTW participants by providing an exposure to work and basic job skills ultimately leading to their long-term job placement.

The contract is a result of the open bid process, Request for Proposal (RFP) #1144.

CONSEQUENCE OF NEGATIVE ACTION:

Without contract approval, STEP-UP will not continue in Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

This contract supports three of the five community outcomes established in the Children's Report Card: (3) "Families that are Economically Self-Sufficient"; (4) "Families that are Safe, Stable and Nurturing"; and (5) "Communities that are Safe and Provide a High Quality of Life for Children and Families" by providing paid short term entry level work experience to CalWORKs Welfare-to-Work participants.