



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: June 7, 2016

Subject: Contract Amendment with IEDA for Labor Negotiations and Support Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract amendment with Industrial Employers and Distributor's Association (IEDA), effective June 30, 2016, to increase the payment limit by \$245,504 to a new payment limit of \$691,869 to continue providing Labor negotiations and support services, and to extend the term of the agreement from June 30, 2016 to June 30, 2017.

FISCAL IMPACT:

The contract payment limit increase of \$245,504, for services IEDA will provide during the period of July 1, 2016 through June 30, 2017, will be funded initially by the General Fund and subsequently spread to other funds through the Cost Plan.

BACKGROUND:

The County Administrator's Office is requesting to amend and extend this contract so that the County can continue contracting with IEDA for labor relations and negotiation services. IEDA has represented Contra Costa County in labor relations matters for many years and augments the County's Labor Relations staff. IEDA has long term, historical knowledge of the policies, practices and intricacies of the County and its operating departments and is

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **06/07/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II
Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 7, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: Chris Heck, Deputy

cc: Robert Campbell, County Auditor-Controller

instrumental in negotiations.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County's ability to negotiate with our recognized employee organizations will be significantly impaired.