



Contra
Costa
County

To: Board of Supervisors
From: Ed Woo, Chief Information Officer
Date: June 7, 2016

Subject: CherryRoad Technologies, Inc., Contract Amendment No. 6

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Chief Information Officer, or designee, to execute a contract amendment with CherryRoad Technologies, Inc., effective June 7, 2016, to increase the payment limit by \$302,640 to a new payment limit of \$6,923,490 for additional technical assistance to upgrade the County's PeopleSoft software system.

FISCAL IMPACT:

The \$6,923,490 is budgeted under Org #1695 FY 2014-2015, FY 2015-2016, and FY 2016-2017, supported through countywide inter-departmental charges to all departments.

BACKGROUND:

The PeopleSoft Human Capital Management (HCM) system is currently used to process the County's payroll, in addition to maintaining human resources and employee benefits records. The original contract with CherryRoad Technologies, Inc., provided for the contractor to perform a fit/gap analysis, infrastructure assessment and initial upgrade tasks to upgrade PeopleSoft HCM version 8.8 to version 9.2, at a cost up to \$1,200,000.

The County and contractor first amended the contract in September 2015 to provide that the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/07/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 7, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Ed Woo
925-383-2688

cc:

Contractor would host nine application test environments, at a cost of up to \$150,000.

The County and contractor amended the contract a second time in November 2015 to begin the upgrade tasks to upgrade PeopleSoft HCM version 8.8 to version 9.2 at a cost of up to \$4,334,950.

BACKGROUND: (CONT'D)

The County and contractor amended the contract a third time in December 2015 to purchase licenses and implement the Taleo Recruitment and Onboarding application, which will be hosted by Oracle on its servers and interface with the PeopleSoft HCM system at a cost of up to \$467,360.

The County and contractor amended the contract a fourth time February 2016 to acquire additional Contractor systems analysis services at a cost of up to \$307,420.

The County and contractor amended the contract a fifth time in April 2016 to acquire an additional contractor resource that would lead the Organization Change Management at a cost of \$161,120.

The proposed sixth amendment is to extend the services of the contractor to support the PeopleSoft Upgrade project's new implementation of Benefits Administration Module through testing, production support, and employee benefits Open Enrollment at the cost of \$223,440. Additionally, the proposed sixth amendment extends the contractor's hosting of nine application test environments through December 2016, at the cost of \$79,200.

In accordance with Administrative Bulletin No 611.0, County Departments are required to obtain Board approval for single item purchases over \$100,000. The County Administrator's Office has reviewed this request and recommends approval.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve the contract amendment will decrease the success of the PeopleSoft upgrade project, with a lack of organization and communication between the departments, which may affect payroll.