



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: August 9, 2016

Subject: Robert Half International, Inc. contract amendment

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract amendment with Robert Half International, Inc., effective June 30, 2016, to increase the payment limit by \$723,200 to a new payment limit of \$2,287,025 to provide additional temporary information technology services and extend the term from June 30, 2016 to a new term ending June 30, 2017.

FISCAL IMPACT:

\$2,287,025 (including amendment increase of \$723,200), Administrative Overhead, 10% County, 45% State, 45% Federal

BACKGROUND:

The Employment and Human Services Department (EHSD) needs information technology professional (IT) staff on a temporary basis to meet staffing needs while EHSD is actively recruiting to secure permanent IT professionals. This amendment will allow Robert Half, International, Inc. to address four key areas: project managers for short term projects, application developers for projects outside of the programming skills of current staff, database administrator services to provide staff absentee coverage, and computer

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/09/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor

Mary N. Piepho, District III
Supervisor

Karen Mitchoff, District IV
Supervisor

Federal D. Glover, District V
Supervisor

ABSENT: Candace Andersen, District II
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 9, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Elaine Burres, 313-1717

cc:

technicians to augment staff during major implementation projects.

CONSEQUENCE OF NEGATIVE ACTION:

The Employment and Human Services Department would not be able to meet and/or sustain information technology service needs.

CHILDREN'S IMPACT STATEMENT:

Not applicable.