



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors
From: Jeff Carman, Chief, Contra Costa County Fire Protection District
Date: September 13, 2016

Subject: Add Three (3) Fire Inspector I Positions and Cancel Three (3) Vacant Fire Inspector II Positions

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21912 to add three (3) Fire Inspector I (RJWA) (represented) positions at salary plan and grade 4N5 1528 (\$5,419 - \$7,263) and cancel three (3) Fire Inspector II (RJVB) (represented) positions (5284, 5286 and 5289) at salary plan and grade 4N5 1793 (\$7,049 - \$9,446) in the Contra Costa County Fire Protection District.

FISCAL IMPACT:

Cost savings of approximately \$139,500 annually, including \$48,000 in employer pension costs.

BACKGROUND:

The classification of Fire Inspector I is a general (i.e., non-safety) classification established pursuant to Position Adjustment Resolution No. 21427. Incumbents perform code enforcement, plan review, inspections of non-hazardous occupancies, public education, and other related duties.

The classification was established to allow the District to create a cost effective staffing

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **09/13/2016** ☐ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, Director
Candace Andersen, Director
Mary N. Piepho, Director
Karen Mitchoff, Director
Federal D. Glover, Director

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 13, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Denise Cannon,
(925) 941-3311

By: , Deputy

cc:

structure by replacing certain vacant Fire Inspector II positions with Fire Inspector I positions when appropriate. Use of

BACKGROUND: (CONT'D)

the Fire Inspector I classification helps to ensure the District is in compliance with State and local mandates at a lower salary and benefits cost than exclusive use of the Fire Inspector II safety classification.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Fire Protection District will have higher level safety positions performing lower level non-safety work functions such as code enforcement, plan review, inspections of non-hazardous occupancies, and public education.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

P300 No. 21912