



Contra  
Costa  
County

To: Board of Supervisors  
From: William Walker, M.D., Health Services Director  
Date: May 24, 2016

Subject: Temporary Employment Period for County Retiree Julie Kelley

**RECOMMENDATION(S):**

1. FIND that the appointment of Julie Kelley is necessary to fill an important need; and
2. WAIVE the 180-day “sit out period” for Julie Kelley in the Health Services Department, and APPROVE and AUTHORIZE the temporary employment of Ms. Kelley, retired Mental Health Program Chief, for the period May 25, 2016 through May 24, 2017.

**FISCAL IMPACT:**

If the request is granted, there will be salary and employment tax payments up to a maximum of \$61,450 for up to 960 hours per year. These costs will be offset by savings due to the vacancy of the permanent position. There is no additional fiscal impact. Salary costs are budgeted in the Hospital Enterprise Fund.

**BACKGROUND:**

Ms. Kelley retired from the Health Services Department on March 30, 2016. During her tenure with the County, Ms. Kelley assisted in managing the detention mental health system. With Ms. Kelley’s nearly 20 years of experience in this area, it is important for the Department to be able to use Ms. Kelley’s expertise to coordinate and assist the transition of

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **05/24/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 24, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Anna Roth (925)  
370-5101

the oversight of jail mental health services. The Department has no other staff who possess Ms. Kelley's specialized technical and business knowledge of the County's detention mental health system to best coordinate and assist in the transition of her position.

CONSEQUENCE OF NEGATIVE ACTION:

Disapproval of the request will deprive the Department of needed expertise in the transition of knowledge and experience.