



**Contra
Costa
County**

To: Board of Supervisors
From: Ed Woo, Chief Information Officer
Date: June 7, 2016

Subject: Kronos Workforce Software Support Sservices

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Chief Information Officer, or designee, to execute a Sales, Software License and Services Agreement including indemnity obligations, with Kronos, Incorporated, in an amount not to exceed \$115,688.29 for software licensing, technical support and maintenance for the County's automated time keeping system for the period July 1, 2016 through June 30, 2017.

FISCAL IMPACT:

\$115,688.29. The cost is budgeted under Fiscal Year 16/17, Employee Benefits Org# 1695.

BACKGROUND:

On March 19, 1996 the Board of Supervisors approved a hardware and software package to replace the current Human Resources, Payroll and Employee system. The Department of Information Technology initiates renewal of software license maintenance from Kronos, Incorporated, on behalf of Human Resources' Employee Benefits Division. The software support services covers Kronos' WorkForce product.

Due to the age of the 1996 Agreement, County is re-documenting the license and support

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/07/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 7, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Ed Woo (925)
383-2688

cc:

via the new Sales, Software and License Agreement. The new agreement requires the County to indemnify the Contractor for any losses arising out of the County's violation of applicable laws in using the software.

BACKGROUND: (CONT'D)

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In accordance with Administrative Bulletin No 611.0, County Departments are required to obtain Board approval for single item purchases over \$100,000. The County Administrator's Office has reviewed this request and recommends approval.

CONSEQUENCE OF NEGATIVE ACTION:

This is proprietary software that can be purchased only from the manufacturer. Software licensing and support is necessary for the County's continued use of the automated timekeeping system.