



Contra
Costa
County

To: Board of Supervisors
From: Carlos Baltodano, Interim Human Res. Director
Date: February 3, 2009
Subject: Contract with HayGroup, Inc.

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Director of Human Resources, or designee, to execute a contract amendment with the HayGroup, Inc. to extend the term of the contract from December 31, 2008 to February 28, 2009 to complete a Total Compensation Survey, with no change in payment terms.

FISCAL IMPACT:

There is no fiscal impact resulting from this action. The total cost of the contract has been budgeted by the County.

BACKGROUND:

On September 16, 2008, the Board of Supervisors approved a contract with HayGroup, Inc. to conduct a total compensation study to compare Contra Costa County's total compensation for its employee classifications with the total compensation paid by the other eight Bay Area Counties. Due to the complexity of the survey and difficulty in obtaining benefit information, it is necessary to extend the term from December 31, 2008 to February 20, 2009.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **02/03/2009** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Gayle B. Uilkema, District II Supervisor
Mary N. Piepho, District III Supervisor
Susan A. Bonilla, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 3, 2009

David Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

Contact: Nancy Zandonella
(925) 335-1751

CONSEQUENCE OF NEGATIVE ACTION:

The denial of this contract extension would inhibit the Human Resources Department's ability to complete the study with all the necessary information.

ATTACHMENTS

Contract Extension