



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: April 19, 2016

Subject: Contract Amendment/Extension Agreement with Buck Consultants

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**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract amendment with Buck Consultants, including indemnification language, to extend the contract term from March 31, 2016 to March 31, 2017 and increase the payment limit by \$136,500 to a new payment limit of \$853,500 to continue providing support and consultation for employee health and benefits issues.

**FISCAL IMPACT:**

The cost for this contract is 100% funded through the Benefit Administration Fee.

**BACKGROUND:**

Over the past several years, the County has utilized the services of Buck Consultants in the development, implementation and review of specific benefit programs, negotiations with carriers for rate renewals, assistance with labor negotiations and consultation services on the interpretation of new State and Federal laws as they pertain to employee benefits. Extending the current contract with Buck Consultants will allow the Employee Benefits Division the

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<input checked="" type="checkbox"/> APPROVE	<input type="checkbox"/> OTHER
<input checked="" type="checkbox"/> RECOMMENDATION OF CNTY ADMINISTRATOR	<input type="checkbox"/> RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **04/19/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 19, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lisa Lopez, (925)  
335-1779

cc: Lisa Lopez, Ann Elliott, Nancy Zandonella

opportunity to focus on the completion of the PeopleSoft upgrade which includes the implementation of a new Benefits Administration module. It will also provide time to develop a thorough and complete request for proposal to solicit bids for a potential new welfare brokerage firm. To provide for a continuation of these services, County staff recommends that the contract be extended through March 31, 2017.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve this contract extension/amendment agreement will negatively impact the County's ability to ensure that we provide a comprehensive benefits package to our employees that remains in compliance with State and Federal laws.