



Contra
Costa
County

To: Board of Supervisors
From: Theresa Speiker, Interim County Librarian
Date: September 13, 2016

Subject: Add One Part-time Librarian Position in the Library Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21917 to add one (1) part-time (20/40) Librarian (3AWA) (represented) position at salary plan and grade QXX 1341 (\$4,188 -\$5,348) in the Library Department, at the Pinole Library.

FISCAL IMPACT:

Upon approval, this action will result in an annual cost to the Library Fund of approximately \$51,488, which is offset by city funds. This position will allow the Pinole Library to maintain current level of services funded in the Library budget, while enabling the Hercules Library to expand its level of service, as the community agreed. There is no fiscal impact to the County General Fund.

BACKGROUND:

Presently a vacant full-time Librarian position is assigned to the two neighboring locations of Pinole and Hercules, working 20 hours a week at each library. The Library wishes to fully dedicate this position to the Hercules Library and to add a part-time replacement at the Pinole Library. The Hercules community has a keen interest in adding more services for adults, teens, and children in the areas of programs and events and a fully dedicated

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **09/13/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: September 13, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Michelle McCauley,
(925) 927-3202

By: Chris Heck, Deputy

Librarian position at Hercules will allow the Library to expand key services throughout scheduled hours. Adding a 20/40 part-time Librarian at the Pinole Library will maintain this location's level of service.

CONSEQUENCE OF NEGATIVE ACTION:

If this position is not added, the Library will be limited in its ability to further develop specialized programming, thus, under serving a community in need.

ATTACHMENTS

P300 21917_Add 20/40 Librarian position