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To: Board of Supervisors

From: William Walker, M.D., Health Services

Date: April 12, 2016

Subject: Cancel one (1) full-time position and add one (1) full-time position in the Health Services Department

#### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21848 to cancel one (1) vacant full-time Clerk-Senior level (JWXC) position #7151 at salary level 3RX-1033 (\$37,049-\$47,313) and add one (1) full-time Clerical Supervisor position (JWHF) at salary level K6X-1290 (\$47,785-\$61,023) in the Health Services Department. (Represented).

#### **FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$103,858, which includes \$21,663 in pension costs. The cost will be funded by 85% State California Children Services funds and 15% General Fund.

#### **BACKGROUND:**

The California Children's Services Program is a statewide program that arranges and pays for medical care, equipment and rehabilitation for eligible children and youth. The Clerical Supervisor will be assigned to the California Children's Services (CCS) Administration Office. Public Health's CCS Program serves over 4,100 clients and the Clerical Supervisor will provide supervision to an Account Clerk, ten Senior Clerks and one Clerk-Specialist in

<b>✓</b> APPROVE	OTHER
Action of Board On: 04/12/2016 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: April 12, 2016  David Twa, County Administrator and Clerk of the Board of Supervisors  By: Chris Heck, Deputy
Contact: Arlene J. Lozada	

cc:

(925)957-5269



## BACKGROUND: (CONT'D)

Adding this position will relieve the Program Administrator and other Managers in overseeing the work of administrative support staff members, including student workers. The Clerical Supervisor will be a participant of the CCS Management Team.

## **CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, program operational needs will not be achieved due to staffing shortage.

# CHILDREN'S IMPACT STATEMENT:

Not Applicable.

### **ATTACHMENTS**

P300 No. 21848 HSD