



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: March 29, 2016

Subject: General Salary Increases for Unrepresented Sworn Employees and Elected Official in the Sheriff-Coroner Department

**RECOMMENDATION(S):**

ADOPT Resolution No. 2016/141 to provide for salary increases for the Sheriff-Coroner and Sheriff-Coroner unrepresented sworn positions to parallel those in the new Deputy Sheriffs' Association Memorandum of Understanding (Management Unit) for the period July 1, 2016 and beyond.

**FISCAL IMPACT:**

The terms and conditions set forth in this action are estimated at a County FY 2016/17 cost of \$137,000, including \$60,500 in pension costs; the FY 2017/18 cost is \$274,000, including \$121,000 in pension costs; and the FY 2018/19 total cost of \$388,000, including \$171,000 in pension costs.

**BACKGROUND:**

Contra Costa County has historically tied the Sheriff-Coroner and unrepresented sworn classes in the Sheriff-Coroner department to represented classes in the Deputy Sheriffs' Association Management Unit for purposes of salary increases and decreases. On March 29, 2016, the Board of Supervisors will consider adopting a new memorandum of understanding with the Deputy Sheriffs' Association Management Unit that includes wage

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **03/29/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

ABSENT: Mary N. Piepho, District III Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 29, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County Finance  
Director (925) 335-1023

By: June McHuen, Deputy

increases. Resolution No. 2016/141 provides for a 5% wage increase each year effective July 1, 2016, 2017, and 2018 for the classes of Assistant Sheriff-Exempt (6XB2), Chief Police-Contract Agency-Exempt (6XF1), Commander-Exempt (6XD1), Sheriff-Coroner (6XA1), Undersheriff-Exempt (6XB4), and a 2.5% wage increase effective January 1, 2017 excluding the Sheriff-Coroner (6XA1).

CONSEQUENCE OF NEGATIVE ACTION:

The County could be detrimentally impacted by the potential loss of highly-trained sworn personnel and it may become more difficult to attract candidates for promotion.

ATTACHMENTS

Resolution No. 2016/141