



Contra
Costa
County

To: Board of Supervisors
From: William Walker, M.D., Health Services Director
Date: March 8, 2016

Subject: Temporary Hire of County Retiree – Waiver of 180-day Sit-out Period

RECOMMENDATION(S):

1. CONSIDER waiving the 180-day “sit out period” for Dr. Domenic Cavallaro, Exempt Medical Staff Dentist in the Health Services Department;
2. FIND that the appointment of Dr. Cavallaro is necessary to fill a critically needed position;
3. APPROVE and AUTHORIZE the hiring of retiree Dr. Cavallaro as a temporary employee for the period April 1, 2016 to March 31, 2017, at a total of 960 hours as recommended by the Health Services Department Director.

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$75,827.14 and the cost will be a Federally Qualified Health Center (FQHC) revenue offset.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/08/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 8, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Arlene J. Lozada
(925)957-5269

cc:

BACKGROUND:

Dr. Domenic Cavallaro was hired as an Exempt Medical Staff Dentist on October 10, 2003 and will retire on March 31, 2016. Over the years, Dr. Cavallaro provided his dental expertise to County patients. Hiring him as a temporary retiree is critical to patient care at our various Health Centers located in Martinez, Pittsburg, Bay Point, and West County. He will cover for those dentists who will be on leave and he will also provide training to our new dentists. His experience as a senior dentist is extremely valuable to our patient care services. The Department will recruit a full-time employee replacement and this vacancy will be filled when we find the most qualified candidate.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will be a shortage of dental staff needed to meet patient care services at the various health centers

CHILDREN'S IMPACT STATEMENT:

Not applicable.