



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: March 8, 2016

Subject: Increase the hours of five positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21834 to increase the hours of Nutrition Assistant (1K7B) position #8802 from 12/40 to 24/40 at salary level QT5-1086 (\$3362 - \$3965); Therapist Aide (V5WA) position #9668 from 20/40 to 40/40 at salary level QB5-1179 (\$3262 - \$3965); two (2) Physical Therapist II (V5VF) position #8245 from 20/40 to 24/40, and position #8991 from 36/40 to 40/40 at salary level QT5-1746 (\$6,271 - \$7622); Senior Radiological Technician (V8VA) position #10040 from 20/40/ to 40/40 at salary level (\$6215 - \$7555) in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon Approval, there is an annual cost of approximately \$532,708.79, which includes pension cost of \$112,788.28. The entire cost is offset from Enterprise Fund I revenue.

**BACKGROUND:**

The Health Services

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **03/08/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 8, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Jacqueline Kidd,  
925-957-5240

cc:



### BACKGROUND: (CONT'D)

Department is requesting to increase the hours of five (5) positions, as per the Memorandum of Understanding with the Public Employees Union, Local One. The positions are: Nutrition Assistant position #8802 from 12/40 24/40; Therapy Aide, position #9668 from 20/40 to 40/40; two Physical Therapist II, position #8245 from 20/40 to 40/40 and position #8991 from 36/40 to 40/40; and Senior Radiological Technician, position #10040 from 20/40 to 40/40 in the Health Services Department. The incumbents have been working the increased hours for the past six months and these additional hours are certified by their respective Department Manager's as being operationally necessary to continue the mandated functions of the department, to ensure patient care at Contra Costa Regional Medical Center and its Health Centers. There is an annual cost of \$532,708.79, which is offset from Hospital Enterprise Fund I revenue.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, these positions located in the Contra Costa Regional Medical Center will not have adequate staffing to fulfill the mandated functions of the department.

### CHILDREN'S IMPACT STATEMENT:

N/A

### ATTACHMENTS

P-300 #21834