



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: March 1, 2016

Subject: Add one Health Services Clinical Systems Analyst I and cancel two Health Services Systems Analyst II positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21832 to add two (2) Health Services Clinical Systems Analyst I (LBVB) positions (\$8,406-\$9,267) and cancel two (2) vacant Health Services Systems Analyst II (LBVC) positions #14268 and #16022 in the Health Services Department. (Represented)

**FISCAL IMPACT:**

Upon approval, the costs associated with this action will be approximately \$19,131 annually with benefits including \$4,620 in pension costs. Costs will be funded by Enterprise Fund I (100%).

**BACKGROUND:**

The Health Services Information Technology unit has identified a need for additional Health Services Clinical Systems Analyst I positions. The two Health Services Systems Analyst II positions the unit is looking to cancel provide ccLink application support to the ASAP (Emergency Department) and Beacon (Oncology) modules. It is critical that these Analyst positions have clinical education and experience as a practicing or former clinician in order to provide support to clinical end-users. The addition of the Health Services Clinical

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **03/01/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 1, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Kristen Cunningham,  
957-5267

cc:

Systems Analyst I positions will be beneficial to the unit in performing these tasks.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, Health Services Information Technology will not have the appropriate personnel to staff its clinical operations.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21832