



Contra
Costa
County

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: February 9, 2016

Subject: Add 34 positions in varied classifications in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21826 to add the following represented positions in the Health Services Department:

- three (3) full-time Exempt Medical Staff Physician (VPW9) at salary level 1P5-2312 (\$11,052 - \$14,864);
- two (2) full-time Family Nurse Practitioner (VWSB) at salary level L35-1873 (\$9,023 - \$10,968);
- one (1) full-time Registered Nurse-Advanced Level (VWXE) at salary level L32-1878 (\$9,342 - \$9,576);
- one (1) full-time Registered Nurse-Experienced Level (VWXD) at salary level L3H-0400 (\$7,853 - \$8,753);
- two (2) part-time 24/40 Registered Nurse-Experienced Level (VWXD) at salary level L3H-0400 (\$7,853 - \$8,753);
- four (4) full-time Licensed Vocational Nurse (VT7G) at salary level QBX-1287 (\$3,970 - \$5,070);
- four (4) full-time Certified Medical Assistant (VTWC) at salary level QB5-1088 (\$3,268 - \$3,973);

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/09/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: John Gioia, District I
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 9, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Jo-Anne Linares, (925)
957-5240

cc:

- one (1) full-time Clerical Supervisor (JWHF) at salary level K6X-1290 (\$3,982 - \$5,085);
- two (2) Clerk-Specialist Level (JWXD) at salary level 3RX-1156 (\$3,487 - \$4,453);
- three (3) full-time Clerk-Senior Level (JWXC) at salary level 3RX-1033 (\$3,087 - \$3,943);
- four (4) part-time 32/40 Clerk-Senior Level (JWXC) at salary level 3RX-1033 (\$3,087 - \$3,943);
-

RECOMMENDATION(S): (CONT'D)

one (1) full-time Community Health Worker II (VKVB) at salary level QT5-1043 (\$3,126 - \$3,800);

- one (1) full-time Senior Radiologic Technologist (V8VA) at salary level QT5-1737 (\$6,215 - \$ 7,555);
- one (1) full-time Laboratory Technician II (VJVA) at salary level QT5-1095 (\$3,291 - \$4,001);
- one (1) Biomedical Equipment Technician I (VFWG) at salary level QT5-1491 (\$4,872 - \$5,371);
- one (1) Medical Social Worker II (X4VH) at salary level 255-1590 (\$5,373 - \$6,531);
and
- two (2) full-time Institutional Services Worker-Generalist (1KVD) at salary level QS5-0922 (\$2,773 - \$3,371)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$4,070,099 which includes pension costs of \$868,910. The costs will be completely offset by Federally Qualified Health Care and third party revenues.

BACKGROUND:

The Health Services Department is requesting to add these 34 positions allocated to the newly expanded Antioch Health Center. Currently, the clinic is providing 216 hours of ambulatory care to our Contra Costa Health Plan members and County residents. Expanded services are necessary due to the increased volume and demand associated with the Affordable Care Act and the resulting increased membership in the Contra Costa Health Plan. The expansion will provide an additional 152 weekly hours equivalent to 38 four-hours of Family Practice clinics and Group clinics.

The increased capacity will allow a total of 1,386 patient visits per week with full capacity which will be implemented in thee (3) phases. These 34 positions are include in Phase One, and a subsequent request for Phase Two and Phase Three will be submitted at a later date.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Antioch Health Center will not have adequate staffing to provide increased patient care services.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21826 HSD

P300 No. 21826 Attachment 1