



**Contra
Costa
County**

To: Board of Supervisors
From: Ed Woo, Chief Information Officer
Date: February 9, 2016

Subject: Add 2 Deputy Director Of Information Technology (LTD1) & Cancel 1 LTD2 and 1 LWS1

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21817 to make the following position adjustments in the Department of Information Technology:

1. ADD two (2) Deputy Director of Information Technology-Exempt (LTD1) (unrepresented) positions at salary plan and grade B85 2032 (\$8,327 - \$10,121); and
2. CANCEL one (1) vacant Deputy Chief Information Officer - Geographic Information System (GIS)- Exempt (LTD2) (unrepresented) position (#11694) at salary plan and grade B85 2032 (\$8,327 - \$10,121), and one (1) Deputy Director/Chief Information Security Officer - Exempt (LWS1) (unrepresented) position (#36) at salary plan and grade B85 2032 (\$8,327 - \$10,121), and ABOLISH these classes.

FISCAL IMPACT:

The increased cost this fiscal year is \$149,091. The estimated increased annual costs are \$357,819. Of that amount, \$64,344 is attributable to employer retirement contributions. These positions are part of the DoIT/Telecommunications staffing plan. The increased

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/09/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 9, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: John Gioia, District I
Supervisor

By: Chris Heck, Deputy

Contact: Edward Woo
925-383-2688

personnel costs will be funded this current year through salary savings from vacant positions and in future fiscal years through service fees.

BACKGROUND:

In an effort to perform its functions more effectively and efficiently, the number of DoIT/Telecommunications job classifications is being reduced. This action abolishes two (2) job classifications and integrates the job duties for those classes with the Deputy Director of Information Technology-Exempt job class, which will establish a class structure that is more easily administered and is comparable to classification structures utilized within other County departments. This action will increase the number of authorized and funded positions within DoIT/Telecommunications from 76 to 78.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, DoIT/Telecommunications will not have the appropriate classifications to manage complex technology and main support of other County departments' technology and telecommunications needs.

ATTACHMENTS

P300 21817: Add 2 Dep CIO; Cxl Dep CIO-GIS and Dep CIO Info Security