



Contra
Costa
County

To: Board of Supervisors
From: Philip F. Kader, County Probation Officer
Date: January 19, 2016

Subject: Add two Deputy Probation Officer III positions, add one Probation Supervisor I position and add one Clerk Specialist position

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21802 to add two (2) Deputy Probation Officer III (7ATA) (represented) positions at Salary Plan and Grade PP5 1574 (\$5,207 - \$6,329), add one (1) Probation Supervisor I (7AHA) (represented) position at Salary Plan and Grade PK5 1712 (\$6,363 - \$7,734) and add one (1) Clerk Specialist (JWXD) (represented) position at Salary Plan and Grade 3RX 1156 (\$3,487 - \$4,453) in the Probation Department.

FISCAL IMPACT:

Upon approval, this personnel action will have an annual cost of approximately \$636,598. 100% SB678 State Revenue.

BACKGROUND:

In 2009, in an effort to reduce prison populations, the legislature passed Senate Bill (SB) 678, the Community Corrections Performance Incentives Act (CCPIA), which provided funding to County Probation Departments to implement evidence-based practices for the Adult Probation population. In 2011, the legislature passed Assembly Bill (AB) 109 which transferred responsibility for supervising specific low-level inmates and parolees from the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/19/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Mary N. Piepho, District III
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 19, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Danielle Fokkema,
925-313-4195

California Department of Corrections and Rehabilitation (CDCR) to counties. These two pieces of legislation began the largest criminal

BACKGROUND: (CONT'D)

justice realignment in the history of the State of California. The department's share of AB109 revenue has not increased over the last few years while the County's needs have increased. Probation has saved a portion of its SB678 revenue over the last few years. Rather than request an increase in the AB109 allocation from the Community Corrections Partnership (CCP) to fund positions needed to address the needs of returning citizens, the Probation Department will use SB678 to cover these positions.

CONSEQUENCE OF NEGATIVE ACTION:

The Probation Department will not be able to adequately meet the needs of citizens returning to Contra Costa County from State prison.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

Position Adjustment Resolution No. 21802