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Contra Costa County

To: Board of Supervisors

From: William Walker, M.D., Health Services

Date: January 5, 2016

Subject: Increase hours of one Registered Nurse Experienced-Level and one Registered Nurse Advanced-Level in the

Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21806 to increase the hours of one part-time Registered Nurse Experienced-Level (VWXD) position #9206 from 24/40 to 40/40 at salary level L3H-0400 (\$7854 - \$8753), and increase the hours of one part-time Registered Nurse Advanced-Level (VWXE) position #15516 from 24/40 to 32/40 at salary level L32-1878 (\$9343-\$9576) in the Health Service Department (Represented).

### **FISCAL IMPACT:**

Upon approval, this action will result in an annual cost of approximately \$95,550, with pension costs of approximately \$8,159 included. The entire cost will be offset by the County General Fund.

### **BACKGROUND:**

The Health Services Department is requesting to increase the hours of permanent part-time Registered Nurse Experienced-Level (VWXD) position #9206 from 24/4 to 40/40 and permanent part-time Registered Nurse Advanced-Level (VWXE) position #15516 from 24/40 to 32/40 as provided by the memorandum of understanding between the County and California Nurses Association (CNA). The incumbents have been working the increased

✓ APPROVE	OTHER
<b>№</b> RECOMMENDATION OF C	CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: <b>01/05/2016</b>	✓ APPROVED AS RECOMMENDED ☐ OTHER
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: January 5, 2016  David Twa, County Administrator and Clerk of the Board of Supervisors  By: Chris Heck, Deputy
Contact: HSD Personnel,	

cc:

925-957-5240

ours in the past six months and the Department has determined there is an ongoing nor these increased hours in order to maintain patient care services in the Martinez Decenter.	eed tention

# **CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, there will not be enough staff hours to meet the patient care need at the Martinez Detention Center.

## **CHILDREN'S IMPACT STATEMENT:**

Not applicable.

## **ATTACHMENTS**

P300 No. 21806 HSD