



**Contra
Costa
County**

To: Board of Supervisors
From: Kathy Gallagher, Employment & Human Services Director
Date: January 5, 2016

Subject: Contract with Goodwill Industries for STEP-UP Program Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Goodwill Industries of the Greater East Bay in an amount not to exceed \$980,177 for the Subsidized Temporary Experience with Pay for the Under-Employed Program (STEP-UP) for the period January 1, 2016 through June 30, 2016.

FISCAL IMPACT:

\$980,177: \$502,382 (100% Federal and State California Work Opportunity and Responsibility to Kids (CalWORKS) Single Allocation Revenue) and \$477,795 (100% Federal and State CalWORKS Expanded Subsidized Employment Allocation).

The Catalog of Federal Domestic Assistance (CFDA) number for the CalWORKS Subsidized Employment Program and Expanded Subsidized Employment Program is 93.558.

BACKGROUND:

The objective of the Subsidized Temporary Experience with Pay for the Under-Employed

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/05/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 5, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Vickie Kaplan,
313-1514

cc:

Program (STEP-UP) is to provide entry level paid work experience to designated California

BACKGROUND: (CONT'D)

Work Opportunity and Responsibility to Kids (CalWORKS) participants who are not meeting their Welfare-to-Work (WTW) participation requirement by immediately placing them into paid worksite assignments for a maximum of 30 days.

The goal of STEP-UP, when coupled with their necessary WTW activities and services, is to immediately engage WTW participants by providing an exposure to work and basic job skills ultimately leading to their long-term job placement.

The contract is a result of the open bid process, Request for Proposal (RFP) #1144.

CONSEQUENCE OF NEGATIVE ACTION:

Without contract approval, STEP-UP will not continue in Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

The contract supports three of the five community outcomes established in the Children's Report Card: 3) "Families that are Economically Self Sufficient"; 4) "Families that are Safe, Stable and Nurturing"; and, 5) "Communities that are Safe, and Provide a High Quality of Life for Children and Families" by providing paid short term entry level work experience to CalWORKS Welfare-to-Work participants.