



Contra  
Costa  
County

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: January 5, 2016

Subject: Increase position hours in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21805 to increase the hours of permanent part-time Registered Nurse - Experienced Level (VWXD) position #15435 (represented) from 20/40 to 40/40 and the hours of permanent part-time Registered Nurse - Experienced Level (VWXD) position #8962 (represented) from 32/40 to 40/40 in the Health Services Department.

**FISCAL IMPACT:**

Upon approval, the action for the Registered Nurse - Experienced Level (VWXD) position #15435 (represented) and position #8962 (represented) have a combined annual cost of approximately \$100,552, which includes \$24,283 in pension costs. The entire cost is 100% Federally Qualified Health Care revenue offset.

**BACKGROUND:**

The Health Services Department is requesting to increase the hours of permanent part-time Registered Nurse - Experienced Level position #15435 (represented) from 20/40 to 40/40 and the hours of permanent part-time Registered Nurse - Experienced Level (VWXD) position #8962 (represented) from 32/40 to 40/40. Both incumbents have been working the

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **01/05/2016** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 5, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Abigail O'Connor,  
925-957-5240

cc:

increased hours in the past ten months and the Department has determined there is an ongoing need for these increased hours in order to maintain patient care services in the Concord Health Center.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be enough staff hours to meet the patient care needs in the Concord Health Center.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21805 HSD