



Contra Costa County

To: Board of Supervisors
From: David Twa, County Administrator
Date: December 8, 2015

Subject: Resolution No. 2015/448 State of California Minimum Wage Law

RECOMMENDATION(S):

ADOPT Resolution No. 2015/448 to adjust the salary ranges of certain job classifications to be in compliance with the State of California minimum wage law effective January 1, 2016.

FISCAL IMPACT:

Upon approval, the cost of this action will be absorbed by the Departments who utilize these classifications.

BACKGROUND:

The State of California has increased the minimum wage from \$9.00 to \$10.00 per hour effective January 1, 2016. In order to remain in compliance, the following job classifications will be reallocated on the salary schedule to set the salary step 1 at no less than \$10.00 per hour on January 1, 2016, and additional steps will be adjusted as needed to maintain the current percentage between steps:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **12/08/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 8, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

Class Code	Classification
X762	EHS WORKFORCE DEV YOUTH WKR-PJ
3KW4	LIBRARY AIDE-EXEMPT
999E	STUDENT WORKER-DEEP CLASS
3KW2	LIBRARY STUDENT ASSISTANT-EX
CJK1	TEACHER ASST TRAINEE-PROJECT
98W1	CHILD NUTRT WORKER I-PROJECT
98W3	CHILD NUTRI WORKR I-PRJ SUB

Note that the salaries of the classifications of Title V Trainee (XSK1) and WEX Trainee (XSK2), per historical practice, will be addressed in a separate resolution.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, Contra Costa County will not be in compliance with the State of California minimum wage law.

ATTACHMENTS

Resolution No. 2015/448