



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: November 3, 2015

Subject: Resolution No. 2015/420 - DSA Side Letter - Sergeant Overtime Pay

RECOMMENDATION(S):

ADOPT Resolution No. 2015/420, approving the side letter between Contra Costa County and the Deputy Sheriff's Association (DSA), Rank and File Unit, to allow Sergeants to voluntarily work overtime in a Deputy Sheriff assignment, as recommended by the County Administrator.

FISCAL IMPACT:

The potential net County cost is approximately \$100,000.00. 100% offset by vacancy factor due to attrition.

BACKGROUND:

The Sheriff's Office continues to experience an exigent need to fill vacant sworn assignments to meet minimum staffing needs. In an effort to reduce the impact of reducing service levels to the community, Sergeants, on a temporary basis, may volunteer to work overtime in a Deputy Sheriff assignment when requested by the Sheriff's Office.

CONSEQUENCE OF NEGATIVE ACTION:

If the side letter is not approved, the Sheriff's Office may not meet the minimum staffing

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **11/03/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 3, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Glynis Hughes, (925)
335-1784

requirement.

ATTACHMENTS

Resolution No. 2015/420

DSA Side Letter - Sergeant Overtime
Pay