



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors

From: David Twa, County Administrator

Date: October 20, 2015

Subject: Contra Costa County Fire Management Resolution No. 2015/403, which Supersedes Resolution No. 2012/505

RECOMMENDATION(S):

Acting as the Governing Body of the Contra Costa County Fire Protection District, ADOPT Resolution No. 2015/403, which supersedes Resolution No. 2012/505, regarding compensation and benefits for unrepresented fire safety management classifications in the Contra Costa County Fire Protection District.

FISCAL IMPACT:

The FY 2015/16 fiscal impact of the increase to uniform allowance is estimated to be under \$200; the VDT eyewear adjustment is an administrative change as the actual dollar amount has been \$50 for several years; and the change to health care contributions is under \$4,000.

BACKGROUND:

The Management Resolution for the Contra Costa County Fire Protection District has been modified in the following ways:

1. Section 2.12 is amended to provide that for the plan year that begins on January 1, 2016, the District will contribute up to an amount equivalent to 80% of the 2016 CalPERS Kaiser premium. For the plan year that begins on January 1, 2017, the District will pay a monthly premium subsidy for each health plan that is equal to the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **10/20/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 20, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director, (925) 335-1023

By: June McHuen, Deputy

actual dollar monthly premium subsidy that is paid by the District for that plan as of November 30, 2016. If there is an increase in the monthly premium charged by a health plan for 2017, the District and the employee will each pay fifty percent (50%) of that increase. For each plan year thereafter, and for each plan, the District and the employee will each pay fifty (50%) of the monthly premium increase above the 2016 plan premiums.

BACKGROUND: (CONT'D)

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2. In Section 4.13, language is added to specify a two percent (2%) Cost of Living Allowance (COLA) for PEPRA Tier employees who become new members of CCCERA on or after January 1, 2016, and to clarify retirement benefits for reciprocal Safety Members of CCCERA.
3. Section 17 is amended to update the dollar amount for VDT eyewear to the current \$50.
4. Section 19 is amended to increase the uniform allowance to \$54.50 per month.
5. The new classification of Deputy Fire Chief-Exempt (RPB2) is added to the list of classes on the face sheet to which the Resolution applies. The Deputy Fire Chief-Exempt is excluded from section 15 and included in sections 20 and 22.
6. The classification of Fire Training Chief (RWHA) was removed from the face sheet and section 20 as it is now a represented classification.

CONSEQUENCE OF NEGATIVE ACTION:

Benefits for District management employees will be significantly different than represented employees' benefits, potentially making it more difficult to attract candidates for promotion.

ATTACHMENTS

Resolution No. 2015/403

Body of Fire Management Resolution No. 2015/403