



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: October 20, 2015

Subject: Resolution No. 2015/400 Local 21 Side Letter-Amendments to the MOU between the County and IFPTE Local 21

RECOMMENDATION(S):

ADOPT Resolution No. 2015/400, approving the side letter between Contra Costa County and Professional & Technical Engineers, Local 21 amending the parties' Memorandum of Understanding (MOU) to specify that Section 42.12, Library Holidays will apply to Unit C, as recommended by the County Administrator.

FISCAL IMPACT:

None.

BACKGROUND:

On March 31, 2015, the Board of Supervisors formally recognized IFPTE Local 21 as the majority representative of the Engineering Unit. On July 7, 2015, the Board adopted a Side Letter between the County and Local 21 which described the terms and conditions of employment for the Engineering Unit which is now identified as Unit C of IFPTE Local 21.

When staff met and conferred with Local 21 to move the Engineering Unit from Local One we inadvertently neglected to include one section, 42.12, Library Department Holidays. At that time there were no Unit C employees in the Library. Since then, the Library hired an

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/20/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 20, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Lisa Driscoll (925)
335-1023

employee in to a Unit C position, which necessitates the need to make the provision apply to Unit C. The added MOU language is:

BACKGROUND: (CONT'D)

42.12 Library Department Holidays: For all employees in the County Library Department, the day after Thanksgiving is deleted as a holiday and the day before Christmas is added as a holiday.

CONSEQUENCE OF NEGATIVE ACTION:

Affected employees in the County Library will have holiday the conflicts with library hours.

ATTACHMENTS

Resolution No. 2015/400

Local 21 - Side Letter - Unit C Library