



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: August 25, 2015

Subject: Resolution No. 2015/326 Extending the Memorandum of Understanding with SEIU United Healthcare Workers West (UHW)

**RECOMMENDATION(S):**

ADOPT Resolution No. 2015/326 approving an additional extension of the current Memorandum of Understanding between the In-Home Supportive Services (IHSS) Public Authority and SEIU United Healthcare Workers West (UHW) extending negotiated wage agreements. The new term of the MOU will be March 31, 2012 - October 31, 2015.

**FISCAL IMPACT:**

The extension is for time and has no fiscal impact on its own.

**BACKGROUND:**

The Memorandum of Understanding (MOU) between the In-Home Supportive Services Authority (Public Authority) and the SEIU United Healthcare Workers West (Union) was effective from October 1, 2009 through March 31, 2012. On February 3, 2015, the Public Authority approved a contract extension through April 30, 2015. On July 7, 2015, the Public Authority approved a second contract extension through August 31, 2015. Due to turnover for both negotiating teams, the parties had been unable to schedule meetings. The parties have agreed to a third extension and will continue to meet during the extension of the MOU. The proposed extension is through October 31, 2015.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **08/25/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor

ABSENT: Federal D. Glover, District V Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 25, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy



**CONSEQUENCE OF NEGATIVE ACTION:**

Failure to approve this limited MOU extension will result in the providers working out of contract.

**ATTACHMENTS**

Resolution No. 2015/326

IHSS Extension thru 10/31/15