



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services Director
Date: August 18, 2015

Subject: Adopt Resolution No. 2015/313 to abolish four Environmental Health Technician positions and layoff one employee

RECOMMENDATION(S):

ADOPT Resolution No.. 2015/313 to abolish four Environmental Health Technician (VL7A) positions (represented), as specified in Attachment A, and layoff one employee in the Health Services Department effective August 31, 2015.

FISCAL IMPACT:

Elimination of these positions will help meet the costs of the Solid Waste program. (Cost Savings)

BACKGROUND:

The Solid Waste Program in Environmental Health Services is currently overstaffed. The majority of the work in this program must be performed by a registered environmental health specialist. Environmental Health Technicians have a specific scope and cannot perform all of the duties required to maintain this program. The Department has made the necessary adjustments to reassign individuals to other environmental programs, however there is still a surplus of positions that are no longer needed in the division. Therefore, the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/18/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor

ABSENT: Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 18, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Dorette McCollum (925)
957-5253

cc:

department is recommending the elimination of four technician positions, and laying off the incumbent in the one position that is filled.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved it will result in the Solid Waste program continuing to be needlessly overstaffed, and not covering its costs.

ATTACHMENTS

Resolution No. 2015/313

Attachment A